

Towns of Clifton and Fine Consolidation Study

Town Personnel

8/26/2015



Visit the website: www.danc.org/operations/engineering/clifton-fine-efficiencyconsolidation-study

Town Personnel Introduction and Notes

This presentation details the Town Positions for Clifton and Fine. The information is from 2014 unless otherwise noted. The functions for most of these positions was covered under a previous presentation on Town Services. The Towns report the salary and benefit information for each Town position in the Annual Update Document, and the bookkeeper in each Town keeps detailed records for personnel including benefits, salaries, retirement, etc.

Copies of the AUDs are available for review on the Clifton-Fine Efficiency/Consolidation Study website under the "Reference Documents" section.

<http://www.danc.org/operations/engineering/clifton-fine-efficiencyconsolidation-study>

Town Positions Full-time (Ft) and Part-time (Pt)

	Clifton	Fine
Supervisor	1 Pt	1 Pt
Town Board Member	4 Pt	4 Pt
Town Clerk	1 Ft, 1 Pt	1 Ft, 1 Pt
Bookkeeper	1 Ft, 1 Pt	1 Ft
Highway Superintendent	1 Ft	1 Ft
Highway	6 Ft	6 Ft
Justice	1 Pt	2 Pt
Tax Collector	2 Pt	1 Pt
Assessor	1 Pt	2 Pt
Board Of Assessment Review	3 Pt	3 Pt
Historian	1 Pt	1 Pt
Attorney	0	1 Pt
Records Management	0	1 Pt
Buildings	1 Pt	2 Pt
Public Safety	1 Pt	1 Pt
Dog Control	1 Pt same employee as Fine	1 Pt same employee as Clifton
Code Enforcement	1 Pt	1 Pt
Insect Control	2 Pt same employees as Fine	2 Pt same employees as Clifton

Town Positions (Continued) Full-time (Ft) and Part-time (Pt)

	Clifton	Fine
Community Action	0	1 Pt
Library	3 Pt	-
Cranberry Lake Beach	3 Pt	0
Clifton-Fine Arena	2 Pt	0
Water Operators (2015)	0	1 Ft, 1Pt, 1 On-call
Wanakena Sewer Operator	0	1 Pt
Youth Commission	0	7 Pt
Clifton-Fine Golf Course	0	9 Pt

Town Positions with Benefits

(* indicates only 1 employee in the position receives benefit)

	Clifton						Fine					
	Medical, Dental, Health Sav. Acct	NYS Ret.	SS	Disability	Medicare	Unemployment	Medical, Dental, Health Sav. Acct	NYS Ret	SS	Disability	Medicare	Unemployment
Supervisor			X		X			X*	X		X	
Town Board Member			X		X			X*	X	X	X	
Town Clerk		X*	X*		X*			X*	X	X	X	
Bookkeeper	X*	X*	X		X	X	X	X	X	X	X	X
Highway Superintendent	X	X	X		X		X		X	X	X	
Highway	X	X	X		X	X	X	X	X	X	X	X
Justice		X	X		X			X	X	X	X	
Tax Collector		X*	X		X			X	X		X	
Assessor		X	X		X	X			X	X*	X	X
Attorney									X	X	X	X
Records Management								X	X		X	
Buildings		X	X		X	X			X*	X	X*	X*
Public Safety		X	X		X	X			X		X	X
Dog Control		X	X		X	X		X	X	X	X	X
Code Enforcement		X	X		X	X			X	X	X	X
Insect Control			X		X	X			X	X	X	X

Notes:

1. The current Fine Highway Superintendent is not in the NYS Retirement System, but the position is entitled to the benefit.
2. The Town of Clifton does not offer disability insurance. It is not required to obtain NYS Statutory Disability Benefits Insurance Coverage for its employees, because it is a political subdivision that is legally exempt.

Town Positions with Benefits (Continued)

(* indicates only 1 employee in the position receives benefit)

	Clifton						Fine					
	Medical, Dental, Health Sav. Acct	NYS Ret.	SS	Disability	Medicare	Unemployment	Medical, Dental, Health Sav. Acct	NYS Ret	SS	Disability	Medicare	Unemployment
Community Action								X	X	X	X	X
Library			X		X	X						
Cranberry Lake Beach		X*	X		X	X						
Clifton-Fine Arena		X	X		X	X						
Water Operators (2015)							X*	X*	X	X	X	X
Wanakena Sewer Operator								X	X	X	X	X
Youth Commission								X*	X	X	X	X
Clifton-Fine Golf Course								X*	X	X	X	X

How Town Positions are Filled

	Clifton	Fine
Supervisor	Elected	Elected
Town Board Member	Elected	Elected
Town Clerk	Elected	Elected
Bookkeeper	Appointed	Appointed
Highway Superintendent	Elected	Elected
Highway	Appointed, represented by Union	Appointed
Justice	Elected	Elected
Tax Collector	Appointed	Appointed
Assessor	Appointed	Appointed
Board of Assessment Review	Appointed	Appointed
Historian	Appointed	Appointed
Attorney	-	Appointed
Records Management	-	Appointed
Buildings	Appointed	Appointed
Public Safety	Appointed	Appointed
Dog Control	Appointed	Appointed
Code Enforcement	Appointed	Appointed
Insect Control	Appointed	Appointed

How Town Positions are Filled (Continued)

	Clifton	Fine
Community Action	-	Appointed
Library	Appointed	-
Cranberry Lake Beach	Appointed	-
Clifton-Fine Arena	Appointed	-
Water Operators (2015)	-	Appointed
Wanakena Sewer Operator	-	Appointed
Youth Commission	-	Appointed
Clifton-Fine Golf Course	-	Appointed

Town Retirees

	Clifton	Fine
Retirees	2 Retirees Benefits: 1 - Medical, Health Savings Account 1 - Medical only Total cost per year = \$16,842	1 Retiree Benefits: 1 - Medical, Health Savings Account Total cost per year = \$6,711

Town Positions - Costs (Salaries + Benefits)

		Clifton	Fine
General Fund	Supervisor	\$10,825	\$13,316
	Town Board Member	\$11,654	\$10,182
	Town Clerk	\$25,237	\$35,104
	Registrar	\$0	\$1,070
	Bookkeeper	\$61,130	\$28,090
	Community Action	-	\$23,925
	Library	\$29,451	-
	Justice	\$11,252	\$14,612
	Tax Collector	\$4,011	\$8,030
	Assessor	\$12,080	\$23,309
	Board of Assessment Review	\$750	\$975
	Historian	\$400	\$500
	Attorney	\$2,667	\$7,312
	Records Management	(included in Town Clerk Salary)	\$1,644
	Buildings	\$6,370	\$2,338
	Public Safety	\$1,634	\$2,023
	Dog Control	\$4,427	\$4,576
	Code Enforcement	\$9,588	\$8,755
	Insect Control	\$11,004	\$11,607
	Cranberry Lake Beach	\$11,251	-
	Clifton-Fine Arena	\$6,366	-
	Youth Commission	-	\$4,131
Clifton-Fine Golf Course	-	\$53,938	

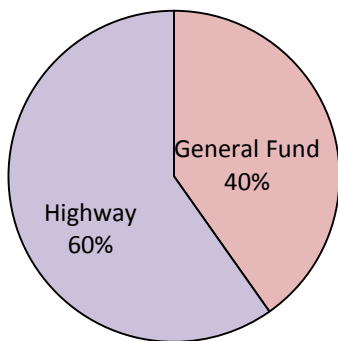
Town Positions - Costs (Salaries + Benefits) (Continued)

		Clifton	Fine
Highway	Highway Superintendent	\$81,299	\$48,158
	Highway	\$447,962	\$458,361

Clifton	
General Fund	\$301,396
Highway	\$447,962
Total	\$749,358

Fine	
General Fund	\$303,594
Highway	\$458,361
Total	\$761,955

Clifton Town Positions



Fine Town Positions

